

1.0 STATEMENT OF POLICY

The purpose of this Policy is to set out **TNG Consulting Engineers Limited's** approach to managing Risk and Business Continuity and describe how this is used to inform the Risk Management System.

Effective Risk Management is a critical part of our Business. It greatly reduces the chances of unplanned events adversely affecting the Company and the services it provides to its Customers and increases the confidence of the Stakeholders.

2.0 COMPANY STRATEGY

2.1 RISK

Risk Assessment and Management is an integral part of management activity. It is our policy that all vulnerable activities (elements), within the following organisational groups, shall be subject to Risk Assessment, leading to a judgement of Risk Appetite:

- **Finance**
- **Strategy**
- **Operations**
- **Health and Safety**

Each Risk shall be described in terms of the harm that may come to the Company if the identified Risk is realised.

2.2 RISK ASSESSMENT

Risk elements and their Risk Assessments shall be set out in a Risk Manual. Risk elements shall be removed when the objective has been reached (all risk removed). New risk elements shall be added when new dangers are detected, or new activities started.

TNG shall utilise a Risk Matrix to determine the Risk Appetite. The Matrix shall consider the relative likelihood of the activity/incident occurring (L) and the consequence of Risk if it does occur (C).

$$\text{Risk Appetite (RA)} = \text{Likelihood (L)} \times \text{Consequence (C)}$$

The evaluation of the Risk Appetite shall lead to the Risk being categorised as being; Tolerable, Moderate, Substantial or Disaster. The Residual Risk shall be assessed using the same matrix after mitigating actions have been taken into account.

A Residual Risk rating of 'Disaster' shall be considered so risky that the risk status cannot be tolerated. It is TNG's policy that immediate action shall be required to reduce the Residual Risk, or the activity shall be terminated.

2.3 RISK MANAGEMENT

Every risk shall have a Risk Manager who shall be identified in the Risk Assessment. Risk Managers shall be responsible for agreeing the action plan, monitoring the risk, and reporting on progress (including changes in residual risk) to the Board of Directors. An unexpected increase in a residual risk shall be reported to the Directors immediately.

2.4 RISK MANAGEMENT SYSTEM (RMS)

The Board of Directors shall review the RMS and business operations and be responsible for:

- Recommending and implementing policies on Risk Management.
- Approving the Risk Policy and Manual.
- Ensuring that the Risk Management System is functioning effectively.
- Reviewing the effectiveness of the Risk Management System.

3.0 DECLARATION

This policy is fully supported by the Board of Directors. We will ensure that our Employees, Clients and other Business Colleagues are aware of this Policy.

Signed:  _____

Russell Pitman, Managing Director

Date: _____ 26-01-2026

This Policy shall be reviewed and resigned annually,