



Why join TNG?

...because we are a caring and supportive family-feel business and the best Engineering Consultancy to work for in the south!

We welcome applications from anyone who can demonstrate they are of the right calibre to join our Company. Prospective Employees shall be able to provide evidence of their capabilities and experience and describe their drive and passion to deliver an excellent customer experience within the Building Services division of the Construction industry.

In return, TNG shall provide an excellent employee remuneration package and flexible employee benefits.



Our MISSION:

"TNG is committed to being a sustainable Business; effectively managing its resources to consistently deliver an excellent product, whilst providing a rewarding and enjoyable experience for all".

Our REWARDS...

We reward our dedicated and talented Team with many rewards which can include:

- ★ Competitive salary;
- ★ Car allowance (for applicable roles);
- ★ 28 days paid Holiday Leave, which includes Public and Bank Holidays;
- ★ An additional 3 or 4 paid days over the Christmas closure period;
- ★ Enhanced Holiday Leave options available;
- ★ Free car parking;
- ★ Flexible working; including adjustments to working hours;
- ★ Paid professional subscriptions;
- ★ Funded social and team building events;
- ★ Training Academy;
- ★ Opportunities for career progression;
- ★ Management development programme;
- ★ Opportunities to be involved with Business Strategy and the Company Management Systems;
- ★ Cycle scheme;
- ★ Childcare voucher scheme;
- ★ Performance related bonuses.

Our ETHOS...

The Company strives for longevity therefore, its business model is based on building strong Client relationships through timely delivery, exceptional quality, innovation and effective team working; thus providing the best possible Customer experience.

Everyone within the organisation is encouraged to develop and enhance their skills and knowledge. We provide in-house seminars, safety and compliance training, personal development opportunities and an enrichment programme which includes Wellbeing and Stress management coaching.

We have robust Management Systems that equip our business to compete equally with larger organisations; we have audited Health and Safety, Quality and Environmental Systems.

We focus on working along the south coast to ensure that all our Employees can be reactive and do not spend hour's travelling each day.

Our CULTURE...

- ✓ We enjoy what we do and our Employees enjoy working for TNG.
- ✓ We have a very low staff turnover; our Employees stay, and some have come back.
- ✓ The Management Team care about the happiness and wellbeing of the Employees and encourage a healthy work/home life balance.
- ✓ Flexible working options are also available so that Employees can co-ordinate their family commitments with their working hours; and an enhanced Holiday Leave option enables Employees to increase their entitlement if they so wish.
- ✓ We strive to maintain a family feel by retaining a size of business that allows us to interact with each other on a daily basis. The Board of Directors work 'in' the business as well as 'on' the business.
- ✓ We like to laugh and have fun. We participate in charity events, grow beards, 'wear it pink' and bake cakes in order to support worthy causes whenever we can.
- ✓ We support students through work experience placements and college and university tutorials.
- ✓ We like to team build; we have climbed Snowdon, paddled the river Wye, slept in Tepees and abseiled in Dartmoor.



JOIN us...

If you have the right skills, knowledge and experience and would like to join TNG, please email us with an up-to-date CV and a description of why you would like to work for us. E-mail: headoffice@tngce.co.uk.

We are always especially eager to hear from experienced Building Services Design Engineers, so please get in touch.